

The Legislature  
of the  
State of New Mexico

50th Legislature, 2nd Session

LAWS 2012

CHAPTER \_\_\_\_\_

HOUSE MEMORIAL 30

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Introduced by

REPRESENTATIVE ELEANOR CHAVEZ AND REPRESENTATIVE DANICE PICRAUX

REPRESENTATIVE GEORGE DODGE, JR.  
REPRESENTATIVE RHONDA S. KING  
REPRESENTATIVE LUCIANO "LUCKY" VARELA  
REPRESENTATIVE MIGUEL P. GARCÍA  
REPRESENTATIVE GAIL CHASEY  
REPRESENTATIVE DEBBIE A. RODELLA  
REPRESENTATIVE EDWARD C. SANDOVAL



1 A MEMORIAL

2 REQUESTING THE WORKFORCE SOLUTIONS DEPARTMENT TO MONITOR THE  
3 NUMBER AND PERCENTAGE OF WOMEN RECEIVING JOB TRAINING AND  
4 EMPLOYMENT SERVICES PROVIDED BY FEDERAL OR STATE PROGRAMS.

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6 WHEREAS, women comprise approximately one-half of the  
7 wage and salary employment in the United States; and

8 WHEREAS, close to sixty-five percent of New Mexico  
9 mothers are in the labor force; and

10 WHEREAS, one-third of married families in New Mexico  
11 have both the husband and wife working to provide support for  
12 their families; and

13 WHEREAS, at least two-thirds of women with children  
14 under six years of age are in the labor force in New Mexico,  
15 and the fraction increases to more than three-fourths of women  
16 when children are between ages six and seventeen; and

17 WHEREAS, women who work full-time in New Mexico are  
18 still earning an average of seventy-seven percent of their  
19 male counterparts, indicating that there is still a persistent  
20 gender gap in earnings between women and men; and

21 WHEREAS, New Mexico ranked thirty-ninth among all the  
22 states in median earnings for full-time female workers who  
23 were employed year-round; and

24 WHEREAS, workshops and employment training geared toward  
25 women have been offered in the past, and that training has

1 allowed women to obtain additional job skills and career  
2 development that prepare women for jobs with higher pay and  
3 expanded opportunities; and

4 WHEREAS, the women's bureau of the United States  
5 department of labor has been working for ninety years to  
6 empower all working women to achieve economic security by  
7 preparing women for high-paying jobs, ensuring fair and  
8 equitable compensation, promoting workplace flexibility and  
9 helping homeless female veterans to reintegrate into the work  
10 force; and

11 WHEREAS, women, especially displaced homemakers, are  
12 considered under the federal Workforce Investment Act to be  
13 dislocated workers and, therefore, are identified as a target  
14 population under that act; and

15 WHEREAS, the goals of the women's bureau of the United  
16 States department of labor should correspond closely with the  
17 goals of the state workforce solutions department as it works  
18 to help women advance toward an equitable and secure future in  
19 the workplace;

20 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF  
21 REPRESENTATIVES OF THE STATE OF NEW MEXICO that the workforce  
22 solutions department be requested to keep data on the number  
23 and demographics of women receiving job training, career  
24 development and other services in New Mexico from state and  
25 federal programs and calculate the percentage of women served

1 by those programs; and

2 BE IT FURTHER RESOLVED that data compiled on women who  
3 receive job training, career development and other services in  
4 New Mexico be analyzed and reported to the interim legislative  
5 health and human services committee and any other appropriate  
6 interim committee by November of each year; and

7 BE IT FURTHER RESOLVED that the workforce solutions  
8 department coordinate closely with the women's bureau of the  
9 United States department of labor to provide services to women  
10 in the work force, especially to dislocated workers and other  
11 target populations, to ensure that services are provided and  
12 that both duplication of services and gaps in services do not  
13 arise and that a systematic information exchange between the  
14 workforce solutions department and the women's bureau of the  
15 United States department of labor be established and  
16 maintained; and


17 BE IT FURTHER RESOLVED that copies of this memorial be  
18 transmitted to the secretary of workforce solutions, the  
19 secretary of human services and the chair of the interim  
20 legislative health and human services committee.

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BEN LUJAN, SPEAKER  
HOUSE OF REPRESENTATIVES



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STEPHEN R. ARIAS, CHIEF CLERK  
HOUSE OF REPRESENTATIVES